



2011 Negotiations Update UFCW Local 5 Northern California

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Contract Extensions Signed with Food Employers

This week in bargaining Locals 5, 8 and 648 signed contract extensions with Safeway and Save Mart. These extensions guarantee the wages, benefits and working conditions of the current grocery agreements through February 25, 2012. If negotiations are not concluded when these extensions expire talks will be extended on a day to day basis with a seven day cancellation by either party.

The length of the extension was necessitated by the fact that there is no way to work through the extremely complicated matters of medical coverage without significant research, number crunching and debate. Add into the mix retiree medical coverage on top of concerns for active members and the whole topic becomes that more complex. The unions will continue to prepare proposals to address the thorny issues at the bargaining table over the holidays. The next set of face to face meetings with Safeway and Save Mart are set to resume January 9 for the entire week.

Raleys Negotiators Continue Belligerent Tactics

The unions also agreed to an extension with Raleys until January 24. Raleys negotiators continue to be extremely belligerent and have gone so far as to threaten store closures. This is a wrong-headed approach to bargaining and is the wrong way to get to a fair deal. Despite their antics the union side will work unceasingly to negotiate a good settlement with this operator.

Special Grocery Edition of Newsletter Coming Soon

A special grocery negotiations edition of the newsletter is on the press and will be in your mail box prior to the first of the year. If your contact information is not up correct with the union this would be an excellent time to update it. Please contact your local office to make changes.

The officers and staff of Local 5 wish you and your family a very happy holiday season.

